



# NORRIDGE POLICE DEPARTMENT



## Employee Warning Notice

Name: Zeljka Ljubicic Star #: 34 Date: January 16, 2017

### TYPE OF VIOLATION

Attendance	Carelessness	Insubordination	Late Arrival/Early Quit
Failure to Follow Instructions	Rudeness Towards Citizens	Willful Damage to Equipment	Personal Business While on Duty
Unsatisfactory Work Performance	Violations of Policy/Procedure	X Motor Vehicle Crash	Missing a Court Date

Date of Violation: December 29, 2016 Time of Violation: 1439

### DESCRIPTION OF VIOLATION:

Officer Ljubicic was involved in a "preventable property damage crash as determined by the accident review board. Accident review board classified the crash a 2a, in that the officer failed to exercise reasonable care. (16-15082) Struck a parked snow throwing vehicle .

### OFFICER'S STATEMENT:

☒ I agree with the above description ☐ I disagree with the above description

My reason is: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
Officer's Signature Star # Date

ACTION TAKEN	DATE	SUPERVISOR NAME & STAR
Verbal Warning		
X Written Warning	01/16/17	<i>[Signature]</i>
Disciplinary Write-up		

### CONSEQUENCES IF VIOLATION OCCURS AGAIN;

Per Department policy, a second violation within the next 24 months of the date of this violation will result in a 2 day suspension.

I have read and understand this warning;

*[Signature]* #34  
Officer's Signature Star#

1/20/2017  
Date

Supervisor Issuing Warning:

*[Signature]*  
Supervisor's Signature / Star #

1/20/2017  
Date